



TAMILNADU BANK EMPLOYEES' FEDERATION

(Affiliated to AIBEA)

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CIRCULAR NO.23/29/2019/35

1ST AUGUST, 2019

To All Affiliated Units

Dear comrades,

Dearness Allowance – 36 Slabs more from August, 2019

CPI Month	2001	1960	Consumer Price Index		D.A. Slabs	
Apr-19	312	7121.68	Average Points	7167.33	New Slabs	681
May-19	314	7167.33	Last Average	7020.00	Old Slabs	645
Jun-19	316	7212.98	Increase	147.33	Increase	36

D.A. Rates @ 0.10% per slab for 681 Slabs over 4440 points for all cadre/stages: 68.10 %

Note: D.A. and Increase shown here includes Basic Pay and Special Allowance

Sub-Staff				Clerical			
Stage	Basic	D.A.	Increase	Stage	Basic	D.A.	Increase
1.	9560	7014.91	370.83	1.	11765	8632.89	456.36
2.	9885	7253.39	383.44	2.	12420	9113.52	481.77
3.	10210	7491.87	396.05	3.	13075	9594.14	507.18
4.	10535	7730.35	408.65	4.	13730	10074.77	532.59
5.	10860	7968.82	421.26	5.	14545	10672.79	564.20
6.	11270	8269.67	437.16	6.	15360	11270.82	595.81
7.	11680	8570.52	453.07	7.	16175	11868.85	627.43
8.	12090	8871.37	468.97	8.	17155	12587.95	665.44
9.	12500	9172.22	484.88	9.	18135	13307.05	703.46
10.	12910	9473.07	500.78	10.	19115	14026.16	741.47
11.	13400	9832.62	519.79	11.	20095	14745.26	779.49
12.	13890	10192.17	538.79	12.	21240	15585.43	823.90
13.	14380	10551.72	557.80	13.	22385	16425.61	868.31
14.	14870	10911.27	576.81	14.	23530	17265.78	912.73
15.	15440	11329.52	598.92	15.	24675	18105.96	957.14
16.	16010	11747.78	621.03	16.	25820	18946.14	1001.56
17.	16580	12166.03	643.14	17.	26965	19786.31	1045.97
18.	17235	12646.66	668.55	18.	28110	20626.49	1090.39
19.	17890	13127.28	693.95	19.	30230	22182.09	1172.62
20.	18545	13607.90	719.36	20.	31540	23143.34	1223.44
21.	19200	14088.53	744.77	21.	32850	24104.59	1274.25
22.	19855	14569.15	770.18	22.	34160	25065.84	1325.07
23.	20510	15049.78	795.58	23.	35470	26027.09	1375.88
24.	21165	15530.40	820.99	24.	36780	26988.34	1426.70
25.	21820	16011.03	846.40	25.	38090	27949.58	1477.51
26.	22475	16491.65	871.81	26.	39400	28910.83	1528.33
27.	23130	16972.27	897.21	27.	40710	29872.08	1579.14
28.	23785	17452.90	922.62	28.	42020	30833.33	1629.96

**To oppose
Anti-worker
Labour law
Amendments
Join
Countrywide
Protest
Demonstrations
On
2nd August, 2019**

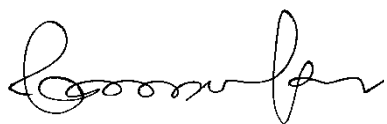
AIBEA

**UNITE TO
DEFEND
OUR LABOUR
RIGHTS**

Dearness Allowance for Special Pay, PQP Graduation Pay & for Officers from August, 2019

				Officers up to Scale III		
Special Pay Name	Spl Pay	D.A.	Increase	Basic	D.A.	Increase
Single Window Operator	820	558.42	29.52	23700	17390.53	919.32
Head Cashier "II"	1280	871.68	46.08	24680	18109.63	957.34
Special Assistant	1930	1314.33	69.48	25660	18828.73	995.35
Bill Collectors/Armed Guards	390	265.59	14.04	26640	19547.83	1033.37
Daftary	560	381.36	20.16	27620	20266.93	1071.38
Head Peon	740	503.94	26.64	28600	20986.04	1109.39
Electrician - A/C Plant Helper	2040	1389.24	73.44	29580	21705.14	1147.41
Driver	2370	1613.97	85.32	30560	22424.24	1185.42
Professional Qualification Pay				31705	23264.42	1229.84
Graduation Pay/PQA-After 1 year	410	279.21	14.76	32850	24104.59	1274.25
Graduation Pay/PQA-After 2 years	800	544.80	28.80	34160	25065.84	1325.07
Graduation Pay/PQA-After 3 years	1210	824.01	43.56	35470	26027.09	1375.88
Graduation Pay/PQA-After 4 years	1620	1103.22	58.32	36780	26988.34	1426.70
Graduation Pay/PQA-After 5 years	2010	1368.81	72.36	38090	27949.58	1477.51
D.A. Rates for Pensioners (%) – Increase by 70 Slabs				39400	28910.83	1528.33
Retired prior to 01-11-1992 - 1641 Slabs over 600 points				40710	29872.08	1579.14
Upto 1250	1251-2000	2001-2130	Above 2130	42020	30833.33	1629.96
1099.47%	902.55%	541.53%	278.97%	43330	31794.58	1680.77
After 01-11-1992 upto 31-03-1998 - 1504 Slabs over 1148 points				44640	32755.83	1731.59
Upto 2400	2401-3850	3851-4100	Above 4100	45950	33717.08	1782.40
526.40%	436.16%	255.68%	135.36%	47260	34678.32	1833.22
After 01-04-1998 upto 31-10-2002 - 1370 Slabs over 1684 points				48570	35639.57	1884.03
Upto 3550	3551-5650	5651-6010	Above 6010	50030	36710.89	1940.66
328.80%	274.00%	164.40%	82.20%	51490	37782.20	1997.30
Retired on or after 1-11-2002 - 1219 Slabs over 2288 points				Officers Scale IV and Scale V		
For the entire Basic Pension Amount 219.42%				50030	37477.47	1981.19
Retired on or after 1-11-2007 - 1082 Slabs over 2836 points				51490	38571.16	2039.00
For the entire Basic Pension Amount 162.30%				52950	39664.85	2096.82
Retired on or after 1-11-2012 - 681 Slabs over 4440 points				54410	40758.53	2154.64
For the entire Basic Pension Amount 68.10%				55870	41852.22	2212.45
				57520	43088.23	2277.79
				59170	44324.25	2343.13
				60820	45560.26	2408.47
				62470	46796.28	2473.81
				64270	48144.66	2545.09
				66070	49493.04	2616.37
				Officers Scale VI and Scale VII		
				68680	51915.90	2744.45
				70640	53397.48	2822.77
				72600	54879.07	2901.10
				74560	56360.65	2979.42
				76520	57842.23	3057.74
				78640	59444.76	3142.45
				80760	61047.29	3227.17
				82880	62649.82	3311.88
				85000	64252.35	3396.60

Yours comradely,



(E. ARUNACHALAM)

GENERAL SECRETARY

Reproduced by :

Union Bank Employees' Union - Tamilnadu
Circular No.141-2019 Dated : 02.08.2019